

# Minutes of the Human Resources Committee Meeting

April 6, 2022 > 12:30 p.m. – 1:30 p.m.

**Hybrid Meeting (GUELPH Office and ZOOM)**

**Present:** Allan Aalls, George Bridge, and Guy Gardhouse (Chair)

**Regrets:** June Hofland

**Staff:** Dr. Nicola Mercer, David Kingma, Patryk Wardach and Laura Kelly (Recording Secretary)

**Guests:** None

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## 1. Call to Order

G. Gardhouse, called the meeting to order at 12:40 p.m.

## 2. Disclosure(s) of Pecuniary Interest

There are no disclosures of pecuniary interest declared at this time.

## 3. Approval of Minutes

**MOTION: “To approve the Open Session Minutes of the Human Resources Committee meeting of June 9, 2021.”**

**Moved:** G. Bridge  
**Seconded:** A. Aalls

**CARRIED**

## 5. Human Resources Committee Report(s):

- NONE.

## 6. Closed Session:

- To approve the Closed Session Human Resources Committee Minutes of June 9, 2021.
- Closed Session Human Resources Committee Report BH.05.APR0622.R01 – Key Human Resources Activities [personal matters about an identifiable individual, including BOH employees]
- Closed Session Human Resources Committee Report BH 05.APR0622.R02 – Annual Health and Safety Activities (2021-22) [personal matters about an identifiable individual, including BOH employees]
- MOH Performance Appraisal Review Discussion [personal matters about an identifiable individual, including BOH employees]

(12:44)

**MOTION: “To move into Closed Session to approve Closed Session Human Resources Committee Minutes of June 9, 2021; and to review Closed Session Human Resources Committee Report BH.05.APR0622.R01 – Key Human Resources Activities (2021/22) [personal matters about an identifiable individual, including BOH employees] and BH.05.APR0622.R02 – Annual Health and Safety Activities (2021/22) [personal matters about an identifiable individual, including BOH employees] ;and to discuss MOH Performance Appraisal Review [personal matters about an identifiable individual, including BOH employees]**

**Moved: J. Hofland**

**Seconded: G. Bridge**

**CARRIED**

**Minutes of the Human Resources Committee Meeting**  
**April 6, 2022 > 12:30 – 1:30 p.m.**  
**Hybrid Meeting (GUELPH Office and ZOOM)**

**Closed Session**

**Present:** Allan Alls, George Bridge, and Guy Gardhouse (Chair)

**Regrets:** June Hofland

**Staff:** Dr. Nicola Mercer, David Kingma, Patryk Wardach and Laura Kelly (Recorder)

**Guests:** None

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**CLOSED SESSION MINUTES TO BE PROVIDED UNDER SEPARATE COVER.**

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**(1:26) Return to Open Session.**

**(a) MOTION: “To Ratify the Closed Session Decisions of the April 6, 2022 Human Resources Committee meeting.”**

**Moved: G. Bridge**  
**Seconded: A. Alls CARRIED**

*Motion(s) brought forward from Closed Session:*

**MOTION: “To approve the Closed Session Human Resources Committee Minutes of June 9, 2021, as presented.”**

**Moved: A. Alls**  
**Seconded: G. Bridge CARRIED**

**MOTION: “That the Human Resources Committee makes recommendation to the Board to Health to receive Closed Session Human Resources Committee Report BH.05.APR0622.R01 – Key Human Resources Activities (2021/22), as presented, for information.”**

**Moved: A. Alls**  
**Seconded: G. Bridge CARRIED**

**MOTION: “That the Human Resources Committee makes recommendation to the Board to Health to receive Closed Session Human Resources Committee Report BH.05.APR0622.R02 – Annual Health and Safety Activities (2021/22), as presented, for information.”**

**Moved: J. Hofland**  
**Seconded: G. Bridge CARRIED**

7. **Next Meeting:**  
▶ Will be at the call of the Chair.

8. **Adjournment** at 1:28 p.m.

**MOTION: “To adjourn meeting.”**

**Moved: J. Hofland**  
**Seconded: G. Bridge CARRIED**